

**STANDING RULES
CONEWANGO VALLEY COUNTRY CLUB**

Updated May 23, 2018

The Standing Rules shall be changed or updated at the discretion of the
Board of Directors.

MEMBERSHIP

Rules governing membership are defined in the CVCC By-Laws.

Visit the CVCC website: www.conewangovalleycc.com to access the “CVCC Membership Categories, Privileges, and Associated Membership Costs” document located under “Important CVCC Links” for membership categories, dues, monthly minimums, monthly capital improvement & debt reduction fees and privileges for the current year.

Application forms for membership are available at the office and can also be found on the CVCC website: www.conewangovalleycc.com by clicking on the “Join CVCC” tab at the top of the home page

A member may not change his membership category to another category requiring a lesser dues structure during any given year once his membership choice has been selected unless given special permission by the Board of Directors.

The club office should be advised of category changes prior to March 1.

The spouse of an individual member may use all of the club facilities, i.e., pool, dining room and Tap Room.

A member with a non-golf membership (Social) and children are eligible to play 72 holes of golf per year for each family member in either 9 or 18 hole increments by paying green fees. Arrangements to play must be made with the golf professional. When a social members plays in a CVCC tournament, (regardless of the number of days in that tournament), it will be considered 1 (one) 18-hole round of golf.

Non-resident A memberships are defined as residents of a state other than Pennsylvania or New York State (must hold a valid driver’s license from the non-resident state).

Non-voting memberships include:

Student members shall be at least twelve (12) years of age and under twenty-one (21) years of age and be full-time students in accredited colleges or primary or secondary schools. They shall be entitled to the use of the golf, pool and dining room facilities.

Non-resident B members shall be defined as an individual and spouse (if applicable) twenty-one (21) years of age or older whose legal residence is not within a fifty (50) mile radius of Conewango Valley Country Club (CVCC) or is current full golfing member of Moon Brook CC in Jamestown, New York. They shall be entitled to the use of the dining room, Tap Room, golf, and pool facilities subject to the payment of appropriate green and pool fees. The Board of Directors may limit the maximum number of non-resident members at its discretion. The Board of Directors may request proof of residence or verification of membership at Moon Brook CC.

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Corporate members are given an opportunity to utilize CVCC facilities for business purposes only. This membership is not to be used as an alternate form of personal membership. All clubhouse charges, green and pool fees must be charged to the corporation on a single monthly statement. Corporate members shall be entitled to the use of the dining room, Tap Room, golf, and pool facilities subject to the payment of appropriate green and pool fees.

GENERAL

GUESTS

Resident guests are defined as guests who live within a fifty (50) mile radius of the club. Resident guests are extended the privilege of playing not more than 72 holes of golf in one calendar year (paying green fees). A non-resident guest is defined as a guest visiting a member and resides more than fifty (50) miles from the club. A non-resident guest is extended unlimited privileges to play golf (paying green fees).

ALL GUESTS MUST BE REGISTERED BEFORE THE USE OF ANY CLUB FACILITIES. Records will be kept of all guests. When a resident guest has exhausted his/her privileges, they will be notified by the Board of Directors or golf professional in person or in writing. Members must accompany or sponsor guests in the dining room, Tap Room, on the golf course, or at the pool (exception: babysitter at the pool). At the time of guest registration, each member must fill out a charge slip for the appropriate guest fee. All guest fees will be billed on the monthly club statement.

Visit the CVCC website: www.conewangovalleycc.com to access the "CVCC Membership Categories, Privileges, and Associated Membership Costs" document located under "Important CVCC Links" for all guest fees for the current year.

Guest restrictions do not apply to special parties, receptions, events or outings, such as a golf outing given by a business for its employees or customers, or for which non-member use of the club has been authorized.

All golf member-guest events, including all scheduled days of play and one (1) practice session, will be considered one (1) guest visit. When a social members plays in a CVCC tournament (regardless of the number of days in that tournament) it will be considered 1 (one) 18-hole round of golf.

SUGGESTIONS AND COMPLAINTS

Suggestions and/or complaints concerning service, operation of the club, and charges should be discussed with the Board of Directors or appropriate committee chairperson.

Suggestions may also be entered online or by visiting the CVCC website: www.conewangovalleycc.com under "Important CVCC Links."

BULLETIN BOARD

All special information pertaining to club functions, membership applications and notices from the Board of Directors shall be posted on the bulletin board located in the lobby of the clubhouse.

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No notices, signs, or decorations may be placed anywhere in the clubhouse other than on the bulletin board without approval of the Board of Directors. The main bulletin board located in the lobby shall be used only for official club business.

DUES AND CHARGING PRIVILEGES

If membership dues are paid in full by October 31 of the preceding year, a 5% discount may be taken off the annual membership dues. All voting golf memberships (not including Social, Non-Resident B, Student, Corporate or Pool Memberships) will receive five (5) guest green fee passes in addition to the 5% discount by paying dues in full by October 31 of the preceding year. If a voting golf membership (not including Social, Non-Resident B, Student, Corporate or Pool Memberships) elects not to take advantage of the October 31 deadline but pays their membership dues in full by December 31 of the preceding year, they will receive five (5) guest green fee passes. Green fee passes may not be used by a CVCC member. Green fee passes are only valid for non-member use. A member is not entitled to use the club facilities until current year dues are paid in full. Annual dues, initiation fee (if applicable) and periodic annual assessments are all non-refundable.

MEMBERS ARE RESPONSIBLE FOR THE SIGNING OF THEIR CHARGE SLIPS. EACH MEMBER IS RESPONSIBLE FOR HIS/HER CORRECT MEMBER NUMBER ON ALL SLIPS. IF A MEMBER DOES NOT SIGN HIS/HER SLIP, HE/SHE IS STILL RESPONSIBLE FOR THE CHARGE. PLEASE CHECK THE NUMBER AND NAME BEFORE YOU SIGN. ALL CVCC MEMBERS ARE RESPONSIBLE FOR ANY OUTSTANDING GUEST FEES AND GUEST CHARGES.

The Board of Directors has found it necessary to take action against the small percentage of members who are frequently in arrears. As all small businesses, the club needs cash flow to operate properly. The Board has adopted the following policy to ensure that all members will pay their club bills in a timely manner.

All charges during a calendar month will be billed during the first five (5) days of the following month. The amount billed is payable during the month billed. All payment must be received (in-house) by the last day of the month in which the bill was issued.

Member accounts not paid before the first day of the month following the billing month are considered thirty (30) days past due. **All accounts that are thirty (30) days past due will, in addition to other actions listed below, be charged 1.5% per month interest charge.**

Member accounts past due sixty (60) days will, in addition to the interest charge specified above, result in the automatic suspension of the member. Suspended members shall have their names and delinquent amounts posted on the official club bulletin board and/or published in the newsletter. Suspended members may not use any club facilities.

Any member with amounts past due ninety (90) days will be requested by the Board of Directors to offer reasons why the member should not be expelled. Any account past

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due (90) days is subject to collection. If sent to collection, the member is responsible for all incurred collection fees.

Specific questions concerning charges should be directed to the office manager.

CLUBHOUSE RULES

CLUBHOUSE DRESS

No bathing suits or bare feet are permitted in the clubhouse. All members and guests must wear shirts and shoes at all times. Smart casual dress is acceptable for men and women any day of the week while dining at CVCC. Men need not wear jackets. Dress jeans are permitted in the Tap Room only.

THERMOSTATS

Thermostats are to be adjusted by staff only.

LOCKER ROOMS

Lockers are available for adult members as outlined in the "CVCC Membership Categories, Privileges and Associated Membership Costs" document that can be found on the CVCC website document located under "Important CVCC Links" . Contact the golf professional for assignment of a locker.

Junior boys eighteen (18) or older and girls fourteen (14) or older are permitted to use the clubhouse locker rooms. All other juniors are expected to use the pool bathhouse facilities unless accompanied by a parent in the clubhouse.

<u>DINING ROOM HOURS</u>	<u>LUNCH</u>	<u>DINNER</u>
Monday	Closed	Closed
Tuesday	11:30 – 3:00	5:00 – 9:00
Wednesday	11:30 - 3:00	5:00 - 9:00
Thursday *	11:30 – 3:00	5:00 – 9:00
Friday	11:30---3:00	5:00 – 9:00
Saturday	Closed	Closed
Sunday	11:30 – 3:00	5:00 – 9:00

Times are expected times for service to begin and end.

* On Thursdays from Opening Men's Day to Closing Men's Day, women are not permitted in the Taproom after 1:00pm.

TAP ROOM HOURS

MONDAY	Closed
TUESDAY	11:00 AM --- 11:00 PM
WEDNESDAY	11:00 AM --- 11:00 PM
THURSDAY	11:00 AM --- MIDNIGHT
FRIDAY	11:00 AM --- MIDNIGHT
SATURDAY	11:00 AM --- 3:00PM
SUNDAY	10:00 AM --- 10:00 PM

Times are expected times for service to begin and end.

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DINING ROOM AND TAP ROOM MAY CLOSE EARLIER AT THE DISCRETION OF THE CLUBHOUSE MANAGER.

RESERVATIONS

PLEASE! We STRONGLY ENCOURAGE reservations in order to schedule our kitchen and dining room personnel in a manner that provides excellent member service while controlling our operating costs. If you arrive without a reservation there may be a wait before you are seated. Please cancel reservations when they will not be used.

SERVICE CHARGES

There will be an 18% service charge added to all checks. If you wish to add an additional amount, please leave cash for the server or note the additional tip for the server on the charge slip. Bartenders and waitresses depend on tips for their income. Members are urged to tip appropriately for their services.

SMOKING

Smoking is permitted in the Tap Room and Donald Ross room only. Smoking is **NOT** permitted in other areas of the clubhouse. All public events are non-smoking in all areas of the clubhouse.

GENERAL CLUBHOUSE

Youth, under the age of 16 years, must be accompanied by an adult while in the Tap Room.. Anyone under twenty-one (21) years of age will not be served alcoholic beverages and are not permitted to sit at the bar.

No glasses are to be taken from the clubhouse building. Paper cups are available for drinks going to the golf course and pool.

The Tap Room is always open to the membership during a special event unless the Board of Directors authorizes closure.

The dining room menu is available in the Tap Room during dining room hours.

When the dining room is closed for special events, members may have dinner in the Tap Room during normal dining room hours, unless directed otherwise by the Board of Directors.

Food or beverage consumed on CVCC property must be supplied by CVCC or arranged by the clubhouse manager. Bringing food or beverage onto CVCC property without prior approval is strictly forbidden

Food service in the Tap Room and take out service during major functions in the dining room will be available at the discretion of the Clubhouse Manager.

Members shall not reprimand an employee. Unsatisfactory service should be reported to the appropriate manager or to the Board of Directors.

Pool memberships do not include Clubhouse privileges.

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PETS

Absolutely no pets permitted on the premises except for the following condition: Members are permitted to walk their dog(s) on the premises from November 1st through March 31st.

PARKING

All vehicles must be parked in the paved lot or down in the overflow area: The grass area below the clubhouse.

FIREARMS

Discharging of firearms on CVCC property is strictly prohibited.

GOLF

NEW MEMBERS

Sponsors of new golfing members will introduce the new members to the golf professional. He will give information regarding club storage, golf lessons, use of the practice range, upcoming tournaments and arrange matches.

DEMIT

A member must submit a letter to the office asking for a 'demit' from the club for the season. The member cannot join another club during his/her demit year, and cannot play CVCC at all for any tournaments or any other reason during the demit year. The member will not pay dues or minimums during the demit year. Upon returning the year after the demit, the member will not pay an initiation fee. Members can only take a maximum of one (1) demit.

RESIGNATION

Any member who does not submit a letter of 'demit' will be deemed resigned from the club. If a person chooses to 'join' CVCC at a later year after resignation, that person will pay all initiation fees, dues, minimums, and all other associated fees.

RECIPROCAL

CVCC has a reciprocal agreement with 15 golf clubs in NY and PA.

The Bartlett Country Club in Olean, NY, Brierwood CC in Hamburg, NY, The Country Club of Meadville, in Meadville, PA, East Aurora CC in East Aurora, NY, Gowanda CC in Gowanda, NY, Lake Shore CC in Erie, PA, Lakeview CC in Northeast, PA, Lancaster CC in Lancaster, NY, Penn Hills CC in Bradford, PA, Shannopin CC in Pittsburgh, PA, Shorewood CC in Dunkirk, NY, Springville Country Club in Springville, NY, Tri County CC in Forestville, NY, Whispering Woods CC in Erie, PA. and Stafford Country Club in Stafford, NY.

Arrangements must be made through the CVCC professional for the golf reciprocals. A copy of the guidelines is available in the pro shop.

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There is a dining reciprocal agreement with Moon Brook Country Club in Jamestown, New York and with the Conewango Club in Warren, PA. Payment must be made directly with the Conewango Club and the reciprocal agreement with the Conewango Club is available on Saturday nights only. Reservations are encouraged for the dining reciprocal at both Moon Brook and the Conewango Club.

PRO SHOP

The pro shop is under the direct supervision of the golf professional. Prices are set and collections are made by invoices from the pro shop.

Charges incurred at the pro shop are payable to the golf professional within thirty (30) days upon receipt of invoice. Statements not paid in full by month end will be assessed a 1.5 percent (1-1/2%) interest charge or \$2.50 service charge, whichever is greater.

Pro Shop Hours:	Mondays	10:30AM to 7:00 PM
	Tuesday -- Friday	8:00 AM to 7:00 PM
	Weekends & Holidays	7:30 AM to 7:00 PM

CLUB STORAGE AND SERVICE

Club storage service includes prompt availability of clubs, club cleaning after each use, and care of your bag. Personal handcarts are stored on a space available basis. Charging of batteries for personal handcarts are the responsibility of the member. CVCC will not store or charge personal handcart batteries.

GOLF LESSONS

Individual and group lessons are available. Contact the golf professional or assistant golf professional for fees and appointments.

PRACTICE BALLS

A practice range is available for unlimited use for the entire season. The season fee for the use of the range is included in the annual dues for certain golf categories. Please visit the CVCC website: www.conewangovalleycc.com to access the "CVCC Membership Categories, Privileges, and Associated Membership Costs" document located under "Important CVCC Links" for the listing of golf categories that include unlimited use of the practice range.

Members may not use their own practice balls on the practice range.

Range balls are the property of Conewango Valley Country Club and should not be removed from the practice range.

If it is necessary to pick up balls without the driving range cart, the range will be closed. The range closes 2.5 hours before dark on Sundays.

GOLF CARTS

Handcarts for walkers are available to all members and guests on a no charge basis. Driving carts are available by signing a charge slip in the pro shop and paying the applicable rental charge as outlined in the CVCC Membership Categories, Privileges, and Associated Membership Costs" document located under "Important CVCC Links." Members will be charged a rental fee for 18 holes anytime a charge slip is not signed

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prior to taking a driving cart regardless of the number of holes played. Minors under the age of 21 years must have a valid driver's license to drive a golf cart.

GREEN FEE DISCOUNTS

The immediate family of CVCC members are eligible to play golf paying 50% of the current green fees rate for both 9 and 18 hole rounds. Immediate family is defined as mother, father, sister, brother, and children of the CVCC member.

GREENS FEE PASSES

18 hole green fee passes may be used in 9 hole increments (or one-half of a pass at a time The fifty (50%) discount off green fees for immediate family does not apply to the use of the green fee passes issued for members who pay their dues early. One-half of a pass is used to play 9 holes and a full pass is used to play 18 holes for all guests including immediate family of CVCC members.

GOLF PROGRAMS

MONDAY	COURSE CLOSED UNTIL 10:30 AM
TUESDAY	WOMEN'S GOLF ACTIVITIES
THURSDAY PM	MEN'S GOLF ACTIVITIES
FRIDAY AM	JUNIOR GOLF ACTIVITIES <i>(June, July, August until 11:00 AM)</i>
FRIDAY EVENING	COUPLES GOLF ACTIVITIES

Details on specific eligibility and hours can be found in sections of the Standing Rules regarding men's golf, women's golf and junior golf. (Exceptions may be made at the discretion of the golf professional.)

DRESS FOR MEN, WOMEN & JUNIORS

ACCEPTABLE GOLF ATTIRE ONLY
BERMUDA SHORTS ARE PERMISSABLE.
NO TANK TOPS, NO HALTER TOPS, NO BLUE JEANS, NO SHORT SHORTS.

MEN AND JUNIOR BOYS:
ONLY COLLARED SHIRTS AND MOCK NECK GOLF SHIRTS ARE PERMISSABLE.
ALL OTHER SHIRTS WITHOUT COLLARS ARE NOT PERMISSABLE.

WOMEN AND JUNIOR GIRLS:
ONLY GOLF SPECIFIC TOPS INCLUDING SLEEVELESS, V-NECK, TURTLENECK OR
MOCK TOPS ARE PERMISSABLE.

ETIQUETTE AND PLAY

All golfers are requested to use soft spikes as no metal spikes are allowed.

Please assist us in keeping our course in excellent condition. Replace divots and put trash and broken tees in convenient containers located at available tees.

Playing time for eighteen (18) holes should be 4.5 hours.

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Carts must stay on pathways around greens and tees.

No complementary or unauthorized use of golf carts is allowed, Riding on the back of golf carts is NOT permitted (limit of a maximum of two rider/passenger per cart) Riding on the back of a cart will incur an eighteen hole cart charge.

Do not pull handcarts across greens, tees and sand traps.

Do not lay hand carried bags on greens.

No strollers allowed on the course or practice facilities from April 1st to October 31st.

Please allow faster players behind you to play through. After you have extended your invitation, do not drop another ball or continue to play until those going through are out of range. Foursomes have priority over twosomes except for official club matches. Groups greater than four (4) players must have the golf professional's permission to play the course.

Please putt as quickly as possible. Mark your scorecard away from the green to allow others to hit on.

Players may not cut in front of other groups. Play will start from No. 1 tee, unless the golf professional is consulted and gives approval to start elsewhere.

Members are encouraged to call infractions concerning course etiquette or rules politely to the attention of other golfers.

The golf course may be closed or the use of carts restricted because of unfavorable conditions at anytime by the superintendent.

The decisions of pro shop personnel in interpreting the Standing Rules and By-Laws relating to play on the course including but not limited to slow play, inappropriate conduct and cart usage, will be respected and adhered to by all members and guests.

Practice is restricted to the practice range and the putting green.

When players are on the greens and the flag is out, please do not hit to the greens until flag is replaced.

HANDICAPPING

USGA rules of golf will govern all events and competition. Special local rules are printed on golf cards or are issued by the golf professional.

Individual golfers are responsible for recording their adjusted score in the computer in the pro shop. Scorecards must be turned in. Anyone failing to abide by the rules set by the handicap committee will be subject to a posting of a score equal to ones lowest posted score for each occurrence.

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CLUB CHAMPIONSHIP ELIGIBILITY

A golfer must be a voting golf member, a nonvoting Non-Resident B member, or a student member (subject to meeting criteria described in the JUNIOR PARTICIPATION IN ADULT TOURNAMENT PLAY section of these rules) to be eligible to participate in the Men's or Women's club championship.

STARTING TIMES

Tee times will be available (7) days a week on non-event days. On days when the club is hosting an outside event or a member tournament, hours of play will be posted on the golf calendar or you may call the golf shop for course availability. You may call for tee times one week in advance.

HOURS OF PLAY FOR MEN

Monday	After 10:30 AM
Tuesday	All Day
Wednesday,	All Day
Thursday	All Day
Friday	All day <i>(except during junior golf lessons)</i>
Saturday, Sunday & Holidays	All day

HOURS OF PLAY FOR WOMEN

Monday	After 10:30 AM
Tuesday	All day. <i>Members with tee times have priority.</i>
Wednesday	All day
Thursday	Off course & practice facility by 1:00 PM <i>(From Opening Men's Day to Closing Men's Day)</i>
Friday	All day, <i>except during junior golf lessons</i>
Saturday, Sunday & Holidays	All day

HOURS OF PLAY FOR JUNIORS WITH PROFICIENCY CARDS

Monday	After 10:30 AM
Tuesday	After 11:00AM <i>(at the discretion of the golf professional)</i>
Wednesday	All Day <i>(with no teeing off between 12:00 and 2:00 PM)</i>
Thursday	Finish play before 1 PM
Friday	All Day <i>(with no teeing off between 12:00 & 2:00 PM and 4:30 & 6:30 PM)</i>
Saturday, Sunday, & Holidays	After 11:00AM <i>(at the discretion of the golf professional)</i>

WITHOUT PROFICIENCY CARDS

Weekdays, Weekends, Holidays	After 4:00PM <i>(at the discretion of the golf professional)</i>
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MEN'S GOLF

Thursday is Men's day.

Eligibility: Men age eighteen (18) and over are eligible to participate in men's golf activities. High school graduates are encouraged to play.

Men's golf association fees are due no later than Opening Men's Day (*for the actual date, please refer to the Golf Calendar on the CVCC website*).

Guests are not eligible to compete in men's golf association tournament play, except as allowed by the men's golf association. Guests are encouraged to play on Thursdays, provided they play with a member.

The Men's Golf Association has By Laws and a rules committee that makes decisions. MGA By Laws are listed under the CVCC Men's/Women's Golf Associations link under the Important CVCC Links on the CVCC homepage. The golf professional has input and veto privileges.

WOMEN'S GOLF

Tuesday is Women's day.

Eligibility: Junior girls may qualify in any division providing they are sixteen (16) and pay the association dues. Although under-graduates of high school may compete in all women's events providing they meet age and handicap qualifications.

All association members are eligible to compete in scheduled weekly tournaments.

Association dues will be payable by May 1 to the Treasurer of the Women's Golf Association. Golfers whose dues have not been paid by that date cannot compete in the weekly tournaments.

Tournament Play:

Women players must have at least a temporary handicap of forty six (46) or less to be eligible to play and compete in the eighteen hole weekly tournaments. All other handicap players are encouraged to join the nine-hole group. USGA rules govern all play with the exception of local rules. All cards are to be turned in, signed, attested, adjusted and dated. The official handicap for tournaments will be that which is posted on the pro shop bulletin board. Handicaps are computed using the USGA format.

The Women's Golf Association has Standing Rules and a rules committee that makes decisions. The Standing Rules are listed under the CVCC Men's/Women's Golf Associations link under the Important CVCC Links on the CVCC homepage. The golf professional has input and veto privileges.

JUNIOR GOLF

Eligibility: A junior golfer must be six (6) years old by sign up time and not have completed high school in order to participate in the junior golf program.

Eligibility for participation in junior golf shall be children of members or grandchildren of members. Non-member children are also eligible to participate providing they are

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sponsored by a CVCC member. The golf professional, with the approval of the Board of Directors, shall determine the number of participants allowable in junior golf, set and collect all fees. The golf professional shall also submit a report to the Board of Directors annually on the program.

Children of the club's golf professional may participate in the junior golf program activities with the exception of the junior golf championships. Only children of members or grandchildren of members are allowed to participate in the junior golf championships.

Friday morning is scheduled for junior golf activities. The course is closed for play until 11am on Junior Fridays.

Divisions:	Novice	ages 6 through 8
	Prep	ages 9 through 11
	Cadet	ages 12 through 14
	Junior	ages 15 through high school

PROFICIENCY CARDS FOR JUNIORS

Proficiency cards will be issued by the golf professional.

Junior golfers can receive a proficiency card by meeting the following requirements:

1. Have reached their eleventh birthday or have an established handicap of forty (40) or less.
2. Show the golf professional their ability to move the ball around the course and to play without delay or disruption to others.

The golf professional has the exclusive right to suspend or revoke a junior proficiency card for misconduct or breaking of junior rules.

HANDICAP

Junior golfers must turn in all scorecards; signed with full name, dated, attested, adjusted, and totaled, or the score will not be used for handicapping.

GOLF COURSE PLAY

All junior golfers are subject to the same rules and regulations concerning golf etiquette and course play, as are adults.

For adequate course control, all junior golfers with proficiency cards must request permission from the golf professional before teeing off during scheduled hours.

Girls and boys under eleven (11) will play from the red tees. Boys eleven (11) and older are required to play from the white tees.

When one complete hole is open ahead of slower playing golfers, the faster playing golfers should be invited to play through.

Junior members using the practice areas and practice putting green shall give way to the adult players when requested to do so.

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JUNIOR CHAMPIONSHIP ELIGIBILITY

Junior girls and boys will play a championship tournament in all divisions annually. The junior golf registration fee is required. Format for this special tournament shall be posted prior to play. Non-member children and children of the CVCC golf professional are not eligible to play in the junior championship tournament. Only children of members or grandchildren of members are allowed to participate in the junior golf championships.

JUNIOR PARTICIPATION IN ADULT TOURNAMENT PLAY

BOYS: Any junior boy may play in the men's championship provided he qualifies for the men's championship flight.

GIRLS: Any junior girl is welcome to participate in women's tournaments provided they are at least 16 years of age, pay the association dues, and meet handicap requirements.

OUTSIDE GOLF FUNCTIONS

Golf outings will be billed to the organization (such as the American Cancer Society or Special Olympics) or company on a "cost per person" basis with the cost inclusive of greens fees, cart, lunch and or dinner. The sponsoring organization will charge an appropriate entry fee. There is no reduced rate for CVCC members – i.e. the greens fee is not waived.

SWIMMING POOL

CONDUCT

NO LIFEGUARD IS PROVIDED BY CVCC AT THE POOL. SWIMMING IS TO BE AT MEMBER'S OR GUEST'S OWN RISK.

No running is permitted around the pool.

No bottles or glassware are permitted in the pool area.

All refuse must be disposed of in trash cans. This includes tabs from pop cans.

Chewing gum is not permitted in the pool area.

Children are to use restrooms in the dressing areas near the pool.

Towels are not to be taken from the clubhouse locker rooms for pool use.

No one in bathing attire is allowed in the clubhouse. Anyone in bathing attire should use the service window. Pool members are not allowed in the Tap Room or dining room areas and do not have any Clubhouse privileges, Orders must be placed at the service window or called into the bar.

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DISCIPLINE

Children who do not observe the swimming pool rules shall be prohibited from the pool area for a length of time to be determined by the Clubhouse Manager.

AGE REQUIREMENTS

All children fourteen (14) years old and younger must be supervised by a parent or babysitter.

SWIM AREAS

SMALL POOL:

Children up to five (5) years of age are to use this pool under supervision of a parent or babysitter.

LARGE POOL:

Children five (5) years and older must use the large pool.

GUESTS

Guests are extended the privilege of using the pool.

BABYSITTERS

A babysitter must be at least fourteen (14) years of age.

A babysitter is not permitted to supervise more than two (2) children at the pool.

FOOD SERVICE

Food service will not be available on Mondays.

FOOD SERVICE WILL NOT BE AVAILABLE ON DAYS OF SPECIAL EVENTS WHEN THE CLUBHOUSE IS CLOSED TO THE MEMBERSHIP.

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POLICY PROHIBITING HARASSMENT AND RETALIATION:

CVCC is committed to providing a work environment for its employees, a business environment for independent contractors and other individuals who do business with CVCC (“business associates”), and a social environment for its members, family members and guests that are free of harassment and other hostile, offensive or unwelcome conduct. CVCC members are prohibited from engaging in harassment of any kind, including sexual harassment or harassment based on race, color, national origin, religion, age or disability. Harassment of a CVCC employee, business associate, another member, a family member or a guest whether written, verbal, physical or visual will not be tolerated.

Definitions of Harassment:

Sexual Harassment involves:

1. The conditioning of benefits on acceptance of or submitting to sexual advances or sexual favors
2. Engaging in unwelcome written, verbal, physical or visual conduct of a sexual nature that creates an unwelcome, hostile or offensive work, business or social environment or unreasonably interferes with the work of an employee or business associate or the social environment or experience of another member, family member or guest.
3. May involve a range of subtle or not so subtle conduct including, but not limited to:
 - a. Unwanted sexual advances or requests for sexual favors
 - b. Sexually oriented, explicit or suggestive jokes, innuendo or pranks.
 - c. Comments about an individual’s body, sexual prowess, gestures, touching, hugging, leering or catcalls.
 - d. Display or circulation at CVCC (including through email) of pornography, pictures or other materials of a sexual nature.
4. Sexual harassment may involve individuals of the same or different gender.

Retaliation Prohibited:

Retaliation by any member against any employee, business associate, another member, family member or guest who reports harassment, or participates in an investigation of any allegation of harassment, is prohibited.

Harassment or Retaliation by a Family Member or Guest is Prohibited:

Harassment or retaliation engaged in by a family member or a guest of a member is similarly prohibited. Members are responsible for the conduct of their family members and guests at CVCC.

STANDING RULES
CONEWANGO VALLEY COUNTRY CLUB
Updated May 23, 2018

Investigation of Complaints:

Appropriate Manager, Committee Chairperson, entire or subset of Board of Directors will investigate all complaints of harassment or retaliation promptly, thoroughly and impartially. The investigation may include individual interviews with those involved in the incident or incidents giving rise to the complaint and, where necessary, with others who may have observed the alleged conduct or may have other relevant knowledge or information.

Disciplinary Action:

1. Verbal or written warning or reprimand
2. Fine
3. Suspension of membership for a specified or indefinite period of time. During which the member and/or his or her family members will be prohibited from using the golf course, clubhouse and/or other CVCC facilities or otherwise exercising any rights or privileges of membership.
4. Expulsion from CVCC and forfeiture and termination of membership

A family member or guest who engages in harassing or retaliatory conduct will be subject to disciplinary action by the Board of Directors:

1. Verbal or written warning or reprimand
2. Fine
3. Suspension of CVCC privileges, including the use of the golf course, clubhouse and/or other CVCC facilities for a specified or indefinite period of time.
4. Revocation or termination of the privilege to use the golf course, clubhouse and/or other CVCC facilities.

The disciplinary action that may be imposed for a particular violation of this policy will depend upon the nature of the violation and the conduct and circumstances involved. The Board of Directors may, but shall not be required to, impose less severe disciplinary action for a first offense, or engage in progressive discipline, if the conduct and circumstances warrant such action. The Board of Directors reserves the right, however to take any disciplinary action that it deems appropriate in response to a violation of this policy, up to and including the expulsion of a member from CVCC or the termination of a family member's privileges at CVCC.